## **EMPOWERMENT CHECKLIST**



AUTONOMY	(Having genuine responsibility for creating change)	<b>✓</b>
BELONGING	Have you Documented your Behaviours and Rituals – the "HOW" of Culture?	
INDIVIDUALITY	Do you know (have you recorded?) personal motivators / interests / incentives for all your team members?	
MASTERY	(Developing skills to a desired level of competence)	
STABILITY	Have you got the RNR System? Position Description, Workflows, Documented Processes etc?	
RISK	Do each of your Team members have a personal training plan?	
PURPOSE	(This is more than a job, I am contributing to the world)	
PRESENT	Is you Vision / Purpose / Mission etc clear and documented?	
	Have you spoken with each Team member about how their role contributes to the higher outcome?	
FUTURE	Do you know the Career Plan for each of your Team members?	
	How can you help them?	